

Diversity, Equity, and Inclusion Working Group

Galter Health Sciences Library & Learning Center is committed to addressing diversity, equity, and inclusion (DEI) within the Library and with the Feinberg community through concrete, strategic actions, starting with those outlined below. Through this work, Galter Library's DEI Working Group aims to support DEI at Feinberg School of Medicine by fostering a culture of belonging and inclusion for faculty, staff, students, and trainees on campus and in our community.

1. **Environment:** Establish, develop, and support library programs and spaces that create a welcoming, inclusive, and equitable environment.
2. **Policies, procedures, resources:** Audit internal and external library operations to identify biases and inequities; target and work to meet potential diversity, equity, and inclusion needs; and continue intersectional conversations through library strategic planning. Furthermore, we commit to cultivating a diverse pipeline for recruitment from underrepresented groups and maintaining mindful hiring practices.
3. **Feinberg initiatives:** Engage with Feinberg and NU partners to enhance and support initiatives that meet diverse needs with far-reaching impact for our campus and community.

As a health sciences library, Galter supports scientific research, truth, and the equitable dissemination of information while striving to eliminate barriers to accessibility. Here, we apply this expertise to address issues of social justice through an intersectional lens; looking at the multiple, varied, and layered forms of discrimination and privilege. The working group is committed to the continuous and thorough examination and dismantling of systemic racism and inequities.

Current Working Group Membership

Mahony Estrada, Co-Chair, Collection Management and Metadata Services
Gretchen Neidhardt, Co-Chair, Collections Management and Metadata Services
Molly Beestrum, Research and Information Services
Rebecca Flores, Administration
Kristi Holmes, Administration
Mohammad Hosseini, Preventive Medicine
Verónica Hoyo, NNLM-National Evaluation Center
Katie Lattal, Special Collections
Corinne Miller, Research and Information Services
Steph Thor, Administration
Annie Wescott, Research and Information Services

Northwestern University Land Acknowledgement

We acknowledge that we are on the traditional homelands of the people of the Council of Three Fires, the Ojibwe, Potawatomi, and Odawa as well as the Menominee, Miami and Ho-Chunk nations. For more information, please go to [Northwestern University's Land Acknowledgement](#).

Anti-Racism GalterGuide

We encourage patrons to explore the [Racism, Anti-Racism, and Health Disparities GalterGuide](#). This guide serves as a starting point for learning about racism, anti-racism, health disparities, and the intersection of health, healthcare, and race.

Contact Us

If you are interested in getting in touch with the Galter Library DEI Working Group, please email co-chairs Mahony Estrada (mahony.estrada@northwestern.edu) and Gretchen Neidhardt (gretchen.neidhardt@northwestern.edu). Thank you.

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